

INAIL'S SAFEGUARDS

The recognition of an accident at work or a work-related disease can lead to the attribution of a score according to the permanent impairments suffered as a result, from which you could get a financial indemnity:

Impairments from 6% to 15%: **capital compensation** one-off payment

Impairments from 16% to 100%: **monthly allowance**

ONCE RECOGNITION FROM INAIL IS OBTAINED

ACCIDENT

YOU CAN REQUEST AN AGGRAVATION OF THE CONDITION **UP TO 10 YEARS** FROM THE EVENT.

OCCUPATIONAL DISEASE

YOU CAN REQUEST AN AGGRAVATION OF THE CONDITION **UP TO 15 YEARS** FROM THE REPORT.



COME TO
PATRONATO
INCA CGIL

Inca Cgil is here to help you
protecting and safeguarding your
rights

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Work can make you **SICK**



If you think you have health issues caused by your job, come to Inca Cgil and you can get **YOUR** rights protected.

In the event of an **accident** at work or a **work-related disease** **Inca Cgil** help you safeguarding your protection rights for work-related losses.



ACCIDENTS WHILE AT WORK OR GOING TO WORK

If you get hurt while working or have a road accident while going to or coming from work, or traveling to another workplace,

please remember

it's important to come to Inca with medical records you got from A&E, and Inca will liaise with Inail. You will find skilled staff with experience in the government and medical fields.

WORK-RELATED DISEASES

For a condition to qualify as a work-related disease it must be contracted **during work and caused by work**.

Certain **RISK FACTORS** exist in workplaces that can, in time, damage your health:

• MUSCULOSKELETAL SYSTEM IMPAIRMENTS

Repetitiveness in movements, handling of loads, upper limbs overload, vibrations, poor posture can all cause herniated discs, carpal tunnel syndrome, shoulder tendinopathy, meniscopathy etc.

• WORK-RELATED TUMOURS

Chemical substances and physical agents can pose a significant risk to workers' health. Wood particles and leather dusts, solar radiation, pesticides, herbicides, ionizing radiation, etc. are all factors which may cause various types of cancer, including lung, bladder, paranasal sinuses, colon and breast cancer and some forms of leukemia.

• WORK-RELATED STRESS

Pace of work and work organization, work environment conditions, disagreements and harassment can all cause stress and anxiety, insomnia and feelings of insecurity. They can also affect attention and increase the risk of accidents while you're carrying out your duty.

If you think your health condition is due to work, at Inca you'll find **experienced staff** and **doctors** who can assess your case and trigger the procedure for the **award of a work-related disease benefit**.

